New England Asset Management Limited
Internal Governance Arrangements Disclosures

The Investment Firm's Regulation (the "IFR") under Article 48 requires investment firms to publicly disclose information relating to the firm's **Internal Governance Arrangements** as set forth below.

(a) the number of directorships held by members of the management body;
The Board is comprised of five members whom in aggregate hold ten directorships, not including their membership of the NEAM Limited Board.

(b) the policy on diversity with regard to the selection of members of the management body, its objectives and any relevant targets set out in that policy, and the extent to which those objectives and targets have been achieved;
NEAM Limited has an active Board comprised of Senior Management, parent company representatives and an independent Non-Executive Director.

When selecting members of the management body, the Firm aims to adopt gender-neutrality and diversity as one of the factors to be considered. The Board acknowledge that diversity, including age, ethnicity, educational and professional background, amongst other characteristics, is critical to developing an effective culture.

(c) whether or not the investment firm has set up a separate risk committee and the number of times the risk committee has met annually.
NEAM Limited has a risk committee that meets at least four times a year and met eight times during 2025.

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